

Notice Number: #23-21

Location: Crane, Indiana

Closing Date: 3/12/2021 (11:59:59 PM (EST))

Command & Location: NAVSEA - NSWC, Crane

Grade: NT-IV/V/VI (GS-11-15)

Job Type: **Intellectual Property Attorney**

The Navy and Marine Corps team offers innovative, exciting and meaningful work linking military and civilian talents to achieve our mission and safeguard our freedoms. The Department of the Navy Office of the General Counsel has been serving the Department since 1941 and is committed to developing innovative legal solutions to the business and other challenges facing the Navy and Marine Corps to enhance the war fighting capability of the Naval Service. You will find our attorneys stationed across the United States and worldwide, working with Navy and Marine Corps personnel wherever the Department's business is conducted.

There is an anticipated vacancy for an intellectual property (IP) attorney within the Office of Counsel at the Naval Surface Warfare Center, Crane Division (NSWC Crane), Crane, Indiana. NSWC Crane is one of eight divisions within the Naval Surface Warfare Center of the Naval Sea Systems (NAVSEA). NSWC Crane specializes in the acquisition and fleet support of electronics, ordnance and electronic warfare products and strategic systems. NSWC Crane is an industrial leader in applying better processes and technologies to the development, acquisition, and support of modern naval combat weapons systems. As one of Indiana's largest high-tech employers, NSWC Crane currently employs approximately 2,165 scientists, engineers and technicians. NSWC Crane's total population is approximately 3,200. The main facility is located approximately 30 miles southwest of the city of Bloomington in south central Indiana. Bloomington is an eclectic small city and the home of Indiana University. As a major educational center, Bloomington offers an array of entertainment, recreational and dining options. NSWC Crane is also within two hours of the major urban centers of Indianapolis, Indiana and Louisville, Kentucky.

The NSWC Crane Office of Counsel is a field office within the headquarters Office of Counsel for NAVSEA and part of the Department of the Navy (DON) Office of the General Counsel (OGC). NAVSEA is responsible for the development, acquisition, and maintenance of ships, shipboard systems and ordnance for the DON, with an annual budget of approximately \$32 billion and a workforce of roughly 80,000 military and civilian personnel. The NAVSEA Office of Counsel employs over 160 lawyers at its Headquarters in Washington, D.C., and in 22 field offices throughout the U.S. The NSWC Crane Office of Counsel employs eight attorneys, three paralegals and an administrative assistant. The office has a varied workload covering the full range of OGC practice, with emphasis on federal acquisition law, civilian personnel law (CPL), labor law, litigation, and intellectual property law.

The successful candidate is expected to provide the full range of IP legal services in the areas of patents, copyrights, trademarks, trade secrets and the IP issues pertaining to government contracts. The successful candidate will be called upon to provide support in drafting and prosecuting patent applications before the U.S. Patent and Trademark Office, negotiating copyright agreements and software licenses, negotiating non-disclosure and assignment

agreements, providing contract counseling on IP and trade secret matters, reviewing technical data and computer software data rights issues in government contracts and providing counseling/advice thereon, providing IP litigation support, assisting with patent and copyright administrative claims, and serving as an advisor on technology transfer matters, including patent licensing, Work with Private Party and Cooperative Research and Development Agreement (CRADA) matters.

The position may be filled at the NT-IV (comparable to GS-11/12), NT-V (comparable to GS-13/14) pay or NT-VI (GS-15 equivalent) band within the NAVSEA Warfare Center Personnel Demonstration Project. If the position is filled at the NT-IV or NT-V level, it is expected that the position will have promotion potential to the NT-VI (comparable to GS 14/15) level. As the desired grade level rises, concentrated and relevant experience in IP law and familiarity with OGC and DON processes and procedures becomes increasingly important. The pay band and equivalent grade level offered will be based upon the successful applicant's qualifications and funding availability.

Applicants must be registered to practice and to prosecute patent applications before the U.S. Patent and Trademark Office. To be eligible for selection at the NT-IV level (GS-11 equivalent), applicants must have one year of legal experience. If an applicant is a recent law school graduate or has less than one year of legal experience, the applicant must have graduated in the top third of their law school class or must present other evidence of clearly superior accomplishment or achievement such as work or achievement of significance on an official law school law review or journal, winning a moot court competition, membership on the law school's official moot court team, or membership in the Order of the Coif. To be eligible for selection at the NT-IV level (GS-12 equivalent), the applicant must have at least two years of relevant legal experience (or an LL.M. plus one year of successful legal experience in IP law) at the GS-11 (or equivalent) level or be a current GS-12 (or equivalent) attorney within the Federal government. Note that for GS-11 (or equivalent) and GS-12 (or equivalent) positions only, a second professional law degree (LL.M.) that required at least one full academic year of graduate study may be substituted for one year of professional legal experience. To be eligible for selection at the NT-V level (GS-13 equivalent), the applicant must have in excess of two years of experience in IP law. To be eligible for selection at the NT-V level (GS-14 equivalent), the applicant must have at least three-and-one-half years of experience in IP law. To be eligible for selection at the NT-VI level (GS-15 equivalent), the applicant must have at least five-and-one-half years of legal experience in IP law.

Applicants will be evaluated on: (1) the depth, breadth and quality of their legal experience in IP law and related litigation, with additional consideration being given for IP experience with computer software and/or electrical engineering; (2) research, analytical, writing, and oral communication skills; (3) interpersonal skills, including the ability to develop strong attorney-client relationships; (4) the ability to work both independently and as part of a team; and (5) education, work experience, and scientific and technical training. An understanding of the Navy, NAVSEA and OGC is desirable, but not mandatory. Applicants with a record of making significant contributions to the advancement of the DON OGC or equivalent Office of the General Counsel or Law Firm/Office beyond the day to day legal practice are desired.

The successful candidate must be a U.S. citizen, have graduated from a law school accredited by the American Bar Association, be an active member in good standing of the bar of the highest court of a State, U.S. Commonwealth, U.S. territory, or the District of Columbia, be admitted to practice before a state or federal court, and be eligible to obtain and maintain a SECRET clearance.

Applicants should submit a resume, United States Patent and Trademark Office registration number, two recent and relevant legal writing samples (limited to no more than 10 pages each, excerpts of longer documents are acceptable) that demonstrate analytical and/or advocacy abilities, two recent performance appraisals (if available), and names and telephone numbers of at least three references who may be contacted. Attorneys who have graduated from law school less than five years prior to the announcement closing date must provide a copy of their law school transcripts, including class rank. Current federal employees must also provide a copy of their most recent SF-50 form. Please redact social security numbers from any submitted documents. Performance appraisals should include the rating official's narrative. The application should indicate the lowest grade level that the applicant will consider.

Interested attorneys are encouraged to contact Mr. Allen Sebastian at (812) 854-1880 or by e-mail at allen.sebastian@navy.mil for more information.

Electronic applications should be emailed to nssc_navsea_ogc_vaca@navy.mil. The subject line of the message should state the Personnel Notice Number. Hard copy applications are not being accepted at this time.

This personnel notice will close on March 12, 2021 at 11:59:59 PM (EST), and applications must be received by this date and time to be considered.

Permanent change of station (PCS) funds are not available. However, depending on availability, relocation or recruitment incentives may be authorized and negotiated. Please note in application whether you wish to seek one of these incentives.

If the successful applicant is not currently a member of the Department of the Navy Office of the General Counsel, processing of the hiring action can only commence after submission of those items identified in the "Instructions for New OGC Attorneys" (see Careers section of www.ogc.navy.mil).

NOTICE OF VETERANS' PREFERENCE

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of the Navy Office of the General Counsel considers veterans' preference eligibility a positive factor for attorney hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., DD Form 214, "Certificate of Release or Discharge from Active Duty") to their submissions.

Although the point-preference system is not used, applicants eligible to claim a 10-point

preference must submit a Standard Form (SF) 15, "Application for 10-Point Veteran Preference," and supporting documentation required for the specific type of preference claimed. (SF-15, which lists the types of 10-point preference and the required supporting documents, is available from the Office of Personnel Management Website at www.opm.gov.)

Not all veterans are preference eligible. For a summary of time periods, campaigns, and conditions that entitle an applicant to preference eligibility, please visit <https://www.fedshirevets.gov/index.aspx>, <https://www.usajobs.gov/Help/working-in-government/unique-hiring-paths/veterans>, and see the Veterans' Preference Advisor, operated by the Department of Labor at <http://www.dol.gov/elaws/vets/vetpref/vetspref.htm>.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy or gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Links:

<https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/>

<https://www.opm.gov/policy-data-oversight/disability-employment/hiring/#url=Schedule-A-Hiring-Authority>

Legal and Regulatory Guidance Links:

Financial suitability Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/financial-suitability/>

Social security number request Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/social-security-number/>

Privacy Act Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/privacy-act/>

Signature and false statements Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/>

Selective Service Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/>

New employee probationary period Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/probationary-period/>

If relocation expenses are a requirement, the applicant should state their requirement for this expense in the application package. Relocation expenses may be paid, but are not guaranteed.